

Your benefits at BV Dairy

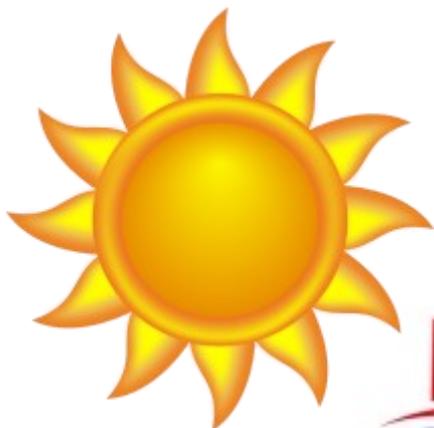
Pension

Our company pension scheme is with Aegon. On completion of your probationary period you'll be enrolled to the scheme and benefit from Employer Pension contributions of 3% alongside your own contributions.



Holidays

When you join BV Dairy you are entitled to 28 days' holiday (including the Bank Holidays) per year, pro-rata for part time staff. To show our gratitude to your commitment, we increase your annual entitlement by one day for each completed year of service, at the point of the new holiday year, to a maximum of 33 days per annum.



Training & Development

We're committed to investing in our staff with training and development, to ensure that everyone in the business is well-equipped to fulfil their role. When you join your manager will introduce you to the company values and support you to deliver your role, including any training.

We also offer Apprentice Schemes in different areas of the business, so keep checking the noticeboards.



Childcare Vouchers

To support working parents, we offer a Childcare Voucher scheme for eligible staff. Please contact the Finance Manager directly if you would like to know more.



BV Rewards

This scheme offers savings on all aspects of life – food shopping, holidays, clothes, utilities, cinema tickets, eating out, to name a few and they have extra deals on the run up to Christmas. You can use reloadable store cards, Instant Vouchers or Cashback. These rewards can also be shared by family and friends.



BV Rewards
Giving something back

more benefits at BV Dairy

Death in Service

As a family business we're committed to supporting not just our staff, but their next of kin too. This means that we offer a generous death in service benefit should the worst happen. As part of your new starter forms you'll be asked to nominate your chosen beneficiaries, and this information will be kept confidentially on your employee file.

Corporate Events

As a thank-you from the Directors staff are offered the opportunity to join their colleagues on a few events each year. There are fully expensed 'once in a life time' hospitality occasions and have previously included VIP boxes at Premier League football matches, tennis at Queens Club, go-kart racing at Thruxton, VIP box at the Royal Albert Hall whilst enjoying the Cirque du Soliel.



Social Club

Run by the staff for the staff, this Committee organises subsidised days out to sporting events or concerts, the Christmas party and the Christmas raffle, with some big prizes. They always welcome new ideas, so do get in touch.



Christmas Vouchers

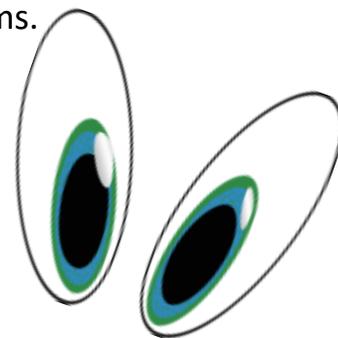
These are given to all staff to make Christmas a little easier on the pocket! Everyone is given the same amount and the option to choose some BV Dairy Clotted Cream. If you are part-time, or you started mid-year, then the amount you receive is pro rata.

Christmas Savings Scheme

Save a monthly, or weekly amount during the year to make Christmas that bit easier on the pocket.

Eye Test

If you use a computer for a large part of the day, you are entitled to a free eye test. If glasses are needed, then the company will pay up to £100 towards the cost. More information is available from the Finance or HR Teams.



Sick Pay Scheme

BV Dairy offers a sick pay scheme.

